



## CITY OF GREEN BAY PERSONNEL POLICY

<b>Policy Title</b> Probationary Period	<b>Policy Reference</b> Chapter 7
<b>Policy Source</b> Human Resources Department	<b>Legal Review Date</b> October 15, 2013
<b>Personnel Committee Approval</b> November 12, 2013	<b>City Council Approval</b> November 19, 2013

- 7.1 New employees will be considered probationary employees for the first 12-months of their employment. Any employee on probation may be terminated at the sole discretion of the City without any recourse to recall or rehire. After new employees have completed probation, they will be considered regular employees.